


**8 FEBRUARY 2023**

<b>GOVERNING BODY OF CHACE COMMUNITY SCHOOL</b> Churchbury Lane, Enfield, EN1 3HQ Tel: 020 8363 7321	
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**MEMBERS**

<b>Position</b>	<b>Name</b>	<b>Date of Appointment</b>	<b>End of Term of Office</b>
LA Governor	Mr Chris Hyland (Vice-Chair)	24 March 2021	23 March 2025
Parent Governors (4)	Ms Helen Green	01 December 2020	30 November 2024
	Mr Marlon James-Edwards	30 January 2022	29 January 2026
	Ms Kirstie Barrett	8 December 2022	7 December 2026
	Vacancy x 1		
Staff Governor	Ms Melanie Nathan	30 June 2021	29 June 2025
Co-opted Governors (8)	Mrs Anna Constantinou	08 September 2019	07 September 2023
	Ms Sharen Furlong	08 February 2021	07 February 2025
	Mrs Tracey Jenkins (Chair)	2 January 2021	1 January 2025
	Ms Mandy Hurst	5 December 2022	4 December 2026
	Mr Jamie Smyth	27 January 2022	26 January 2026
	Ms Vikki Morgan	23 March 2022	22 March 2026
	Ms Karen Khwaja *	8 December 2022	7 December 2026
	Ms Helen Nicholls*	8 December 2022	7 December 2026
Headteacher	Ms Tanya Douglas	1 April 2021	-

\*denotes absence.

**Also Attending:**

Krysia Sosin (DHT)  
Simone Fernandez (SBM)  
Mandy Newell (Clerk)

**MINUTES – PART 1**

**1. APOLOGIES FOR ABSENCE**

**NOTED** that the two new co-opted Governors, Karen Khwaja and Kirsty Barrett had been invited to the meeting but did not attend.

**NOTED** the absence of Marlon James-Edwards and Helen Green.

**RESOLVED** to agree to the absence of Karen Khwaja and Kirsty Barrett but not to the absence of Marlon James-Edwards and Helen Green.

2. **DECLARATION OF INTEREST, PECUNIARY OR OTHERWISE IN RESPECT OF ITEMS ON THE AGENDA**

Governors were asked to declare any interest in respect of this agenda. No declarations were made.

3. **APPOINTMENT OF DHT**

**REPORTED** that

- (a) the process of appointing the new DHT was a rigorous one and had started with advertisements being placed both locally and nationally. A clear job description had been produced and a process of shortlisting was conducted by the SLT and some of the Governing Body. Six candidates were shortlisted, all of whom were exceptional leaders. The final phase of the process took place over the last two days. Candidates took part in rigorous activities to test their personal specification. At the end of day 1, three of the candidates were chosen to go onto the next stage today. The Headteacher, Chair of Governors, Chris Hyland, Krysia Sosin and Lucy Nutt from the LA made up the interview panel and decided that Natalie Slade was the best candidate in a very strong field;
- (b) the Chair thanked Mandy Hurst, Chris Hyland, Mel Nathan, Anna Constantinou and Sharen Furlong, Simone Ferndandez, Gina Panayiodou and Andrea Harewood for their help during the process. She was delighted that they had made such a good appointment and the Headteacher agreed. She considered that Natalie had the qualifications and enthusiasm to make a success of the role. She had demonstrated how much she wanted the position and to work at the School. The panel had felt she would make a real difference and help with areas around attendance, behaviour and relationships. Natalie had said how keen she was to meet the staff and see what was working well in the School;
- (c) the Chair had been delighted to hear very positive comments about the School from the other candidates who had praised the teaching staff and the people they had met during the process.
- (d) the Chair thanked everyone for the team effort during the appointment process and in turn the Headteacher thanked her and the Governors for their hard work and support of the School.

**RESOLVED** to appoint Natalie Slade as DHT of Chace Community School.

4. **DATES OF FUTURE MEETINGS**

**NOTED** the dates of future meetings as

<b>SPRING TERM</b>		
22 February 2023	Resources Committee	6pm
1 March 2023	Discipline Committee	6pm
8 March 2023	Governors Planning Group	6pm
22 March 2023	Full Governing Body	6pm
<b>SUMMER TERM</b>		
10 May 2023	Curriculum Committee	6pm
17 May 2023	Resources Committee	6pm
24 May 2023	Governors Planning Group	6pm
14 June 2023	Discipline Committee	6pm
5 July 2023	Full Governing Body	6pm

5. **ITEMS TO REMAIN CONFIDENTIAL**

To **indicate** any items which should be dealt with on a confidential basis.