UNIFORM POLICY

Written by:	**Natalie Slade – Deputy Head Teacher**	
Approved by:	Ms Tanya Douglas - Head Teacher	**Date:** Spring 2026
	Mrs Tracey Jenkins - Chair of Governors	
Last reviewed on:	Spring 2026	
Next review:	Spring 2027	

Aims

The School's vision is to provide:

Detailed information for all stakeholders regarding our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers.

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectation for school uniform

Legal duties under the Equality Act 2010

The Equality Act 2010 prohibits the discrimination against an individual based on the protected characteristics which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

Make sure that our uniform costs the same for all students

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that reflects their true self

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

Allow pupils to wear headscarves and/or other religious garments

Allow students to wear a small safe religious symbol/artefact (but should not be visible)

Allow students to have long hair (thought we reserve the right to ask for this to be tied back and have hair of natural colour)

Allow all pupils to style their hair in a way that is appropriate for school (we follow the Halo code)

Allow for reasonable adaptations to our policy of the grounds of equality. Decisions will be made on a case by case basis

Limiting the cost of school uniform

The school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

Our uniform has been designed with a cost effective approach in the following ways:

Students may wear either a jumper or blazer

Students may wear either a button up shirt, with the top button done up and with a tie, or a revere blouse without a tie

Shirts may be either short or long sleeved

Students may wear either navy or black knee high socks, black ankle socks or black tights

Students are allowed to wear their PE uniform on the days they have PE

Students may wear either the long or short sleeve PE top

Students may wear Chace shorts, leggings or tracksuit pants in PE

Students may wear a polo t shirt in the summer term

Students may wear black thermals underneath their PE kit

The ¼ zip midlayer top is an optional item

The PE bag and shinpads are optional items

Expectations for school uniform

Blazer	Optional item - students may wear the Chace blazer or jumper
Jumper	Optional item - students may wear the blazer or jumper
Trousers	Must be the Chace trousers with the blue star worn at the waist with a belt.
Skirt	The Chace skirt must be worn at an appropriate length, sitting just above the knee, not rolled or folded. The school operates a 'three strikes' policy; students will not be permitted to wear the skirt if it is deemed to be worn 'inappropriately'.
Shirt	Students may wear one of the following: Buttoned up shirt, with the top button done up and with a tie Revere shirt without tie Shirts may be either long or short sleeves
Tie	The Chace tie is to be worn with the buttoned up shirt
Summer Polo	To be worn in the summer term only. This does not need to be tucked into trousers or skirts
Socks/Tights	Students may wear one of the following: Navy or black knee high socks Black ankle socks Black tights

Headwear	Head scarfs, head wraps or turbans - in black or navy blue only No durags allowed Hats are to be worn outside in winter No balaclavas are to be worn

PE Kit and accessories

PE T-shirt	A compulsory item Please note - black thermals may be worn underneath
¼ zip midlayer	Optional item
Shorts, joggers and leggings	Must have either branded shorts worn just above the knee, joggers or leggings
Socks	Navy/white strips football socks
Shinpads	Optional item
PE bag	Optional item

Please note the following

Hair	Hair should be of a natural colour Long hair must be tied up for PE, Science and Technology Chace adheres to the Halo code
Shoes	Black leather/leather look lace-ups of loafers in a traditional style, without decoration. Maximum heel height is 1 inch. Boots (over the ankle) trainers, open back shoes and canvas shoes are not to be worn
Jewellery	One small plain stud in each ear One plan nose stud (not nose ring) A small safe religious symbol/artefact may be worn underneath the school shirt but should not be visible
Make up/nails	Make-up is not allowed Nails should be plain and natural, no nail varnish, acrylic or gel nails are to be worn in school
White socks	Are only allowed with the PE kit

Hoodies	Are strictly forbidden in school
Fluffy socks	Are strictly forbidden in school
Leg warmers	Are strictly forbidden in school

Where to purchase the Chace uniform

There are two suppliers of the Chace uniform:

http://www.smithsschoolwear.co.uk

http://www.uniform4kids.com

Expectations of our school community

Parents/Carers are expected to:

Make sure their child's has the correct uniform at all times

Ensure their child's uniform is clean and in good condition

Communicate with the school if there are any issues with providing the correct uniform or to request any adjustments to the uniform based on protected characteristics

Students are expected to:

Wear their uniform correctly and with pride

Wear their uniform correctly to and from school

Work with the school positively if there are any issues with their uniform for example borrowing uniform to correct and issues

Staff are expected to:

Check uniform in line up in the morning and send students with incorrect uniform to B11 for correction

Communicate with parents/carers any issues with a student's uniform

Provide a small amount of uniform that students can borrow for the day to avoid missing lessons

Breaches to the uniform policy

Students who have missing or incorrect kit are able to borrow items from student services. Students will be issued with a 15 minute break time detention.

If there is a serious breach of the behaviour policy, students will be placed in relocation, while the issue is resolved. School staff will endeavour to communicate with parents/carers to swiftly resolve the situation.

Students who refuse to work with the school in resolving any uniform issues will be dealt with in line with the behaviour policy in terms of defiance. Students will stay in relocation until the matter is resolved.

Monitoring and Review

This policy supports and should be read in conjunction with the school's Equal Opportunities and Racial Equality Policies. The policy is monitored and reviewed annually by SLT and Governors through the Governors' Teaching and Learning Committee.