GOVERNING BODY OF CHACE COMMUNITY SCHOOL COMMITTEE MEMBERSHIP 2018-19

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Teaching and Learning

Dr Johan Bryan

Daniel Bruton

Anna Constantinou

Angie Crouch (Vice Chair)

Jenny Francis (Chair)

Tracey Jenkins

Pam Newman

(Chair, Vice Chair and Headteacher ex officio)

Anna Keelan (Clerk)

(b) <u>Resources Committee</u> (Staffing, Finance and Premises)

Martin Brown

Daniel Brunton

Andrew Gaudion

Chris Hyland

Emma Medcalf

Vicky Morgan

(Chair, Vice Chair and Headteacher ex officio)

Anna Keelan (Clerk)

(i) Appointment of Headteacher and Deputy Headteacher

Chair, Vice Chair

Headteacher (for Deputy Appointment)

Plus three other Governors and a representative from the LEA. (The Headteacher is excluded from the Panel when appointment of a Headteacher is under consideration)

(ii) Appointment of Posts with 4 or more Responsibility Points

Chair, Vice Chair Headteacher

Plus one other Governors and Deputy Headteacher.

(iii) Other Teaching and Non-Teaching Posts

PO1 and above - Chair, Vice Chair, Headteacher, Deputy Headteacher plus one Governor.

All other posts – delegated to the Headteacher.

(iv) <u>Staff Capability and Staff Dismissal Appeal Committee</u>

Up to and including dismissal delegated to the Headteacher. Appeal Panel to comprise 2 or 3 Governors drawn from the Resources Committee.

(v) <u>Staff Grievance</u>

2 or 3 Governors drawn from the Resources Committee.

*initial and appeals panels required with a minimum of 3 Governors, ensuring that there is no overlap of membership.

(vi) Redundancy and Re-deployment of Teaching and Support Staff

Initial and appeals panels to be drawn from Chair or Vice Chair plus 2 Governors from the Resources Committee.

(vii) <u>Staff Salary Assessment (or Pay) Committee</u>

Chair or Vice Chair Jenny Francis

(c) <u>Student Discipline Committee</u>

Dr Johan Bryan
Angie Crouch
Andrew Gaudion
Tracey Jenkins (Chair)
Pam Newman
Chris Hyland

Mary Paulus (Clerk)
Other Governors by invitation

(d) **Governors Planning Group**

Chairs of Committees and the School Leadership Team

(e) **Marketing Committee**

Dr Johan Bryan Angie Crouch Vicky Morgan

(f) Complaints against the School

The Chair of Governors plus 2 other Governors as available.

(g) Complaints against the Curriculum

A Panel of 3 Governors drawn from the Governing Body to be convened as required.

<u>Governor Recruitment Panel</u> (h)

A Panel of 3 or 5 drawn from the Governing Body to be convened ad required. The Governing Body is asked to consider the appointment of a Governor Recruitment Panel who will take on responsibility of identifying the current skill set of the Governing Body, any gaps in the skill set, and to then seek to identify suitable candidates for the Governing Body to appoint, to fill vacancies on the Governing Body.

(i) **Governors with Individual Responsibilities**

	Pam Newman	English and Literacy (Vicky Morgan to shadow)
\triangleright	Jenny Francis	Maths and numeracy
	Chris Hylands	More Able and Governor Training and Development
	Angie Crouch	Careers Guidance/IAG/WEXP
	Emma Medcalf	Health and Safety
	Dr Johan Bryan	Looked After Children, Safeguarding & Child Protection
	Tracey Jenkins &	KS3 (Transition of year 6 to 7)
	Dr Johan Bryan	
\triangleright	Tracey Jenkins	KS4 (years 8 & 9)
\triangleright	Jenny Francis	KS5 (years 10 & 11)

Pam Newman Post 16 (Vicky Morgan to shadow)

Angie Crouch **SEND** and Inclusion

> Tracey Jenkins Pupil Premium and Science

Andrew Gaudion Finance