

GOVERNING BODY OF CHACE COMMUNITY SECONDARY SCHOOL
COMMITTEE MEMBERSHIP 2019-20

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Teaching and Learning

Hilary Ballantine
Daniel Bruton
Anna Constantinou
Jenny Francis (Chair)
Mandy Hurst
Tracey Jenkins
Mumina Wahid
Justin Wing
(Chair, Vice Chair and Headteacher ex officio)
Anna Keelan (Clerk)

(b) Resources Committee (Staffing, Finance and Premises)

Martin Brown
Daniel Bruton
Velda Ewen
Sadie Hughes
Chris Hyland
Emma Medcalf
Vicky Morgan
(Chair, Vice Chair and Headteacher ex officio)
Anna Keelan (Clerk)

(i) Appointment of Headteacher and Deputy Headteacher

Chair, Vice Chair
Headteacher (for Deputy Appointment)

Plus three other Governors and a representative from the LEA. (The Headteacher is excluded from the Panel when appointment of a Headteacher is under consideration)

(ii) Appointment of Posts with 4 or more Responsibility Points

Chair, Vice Chair
Headteacher

Plus one other Governors and Deputy Headteacher.

(iii) Other Teaching and Non-Teaching Posts

PO1 and above - Chair, Vice Chair, Headteacher, Deputy Headteacher plus one Governor.

All other posts – delegated to the Headteacher.

(iv) Staff Capability and Staff Dismissal Appeal Committee

Up to and including dismissal delegated to the Headteacher. Appeal Panel to comprise 2 or 3 Governors drawn from the Resources Committee.

(v) Staff Grievance

2 or 3 Governors drawn from the Resources Committee.

*initial and appeals panels required with a minimum of 3 Governors, ensuring that there is no overlap of membership.

(vi) Redundancy and Re-deployment of Teaching and Support Staff

Initial and appeals panels to be drawn from Chair or Vice Chair plus 2 Governors from the Resources Committee.

(vii) Staff Salary Assessment (or Pay) Committee

Chair or Vice Chair
Jenny Francis

(c) Student Discipline Committee

Mandy Hurst
Chris Hyland
Tracey Jenkins (Chair)

Alice Mclellan (Clerk)
Other Governors by invitation

(d) Governors Planning Group

Chairs of Committees and the School Leadership Team

(e) Marketing Committee

Vicky Morgan
Justin Wing

(f) Complaints against the School

The Chair of Governors plus 2 other Governors as available.

(g) Complaints against the Curriculum

A Panel of 3 Governors drawn from the Governing Body to be convened as required.

(h) Governor Recruitment Panel

A Panel of 3 or 5 drawn from the Governing Body to be convened as required. The Governing Body is asked to consider the appointment of a Governor Recruitment Panel who will take on responsibility of identifying the current skill set of the Governing Body, any gaps in the skill set, and to then seek to identify suitable candidates for the Governing Body to appoint, to fill vacancies on the Governing Body.

(i) Governors with Individual Responsibilities

- Mandy Hurst English and Literacy
- Jenny Francis Maths and numeracy
- Chris Hyland More Able and Governor Training and Development
- Emma Medcalf Health and Safety
- Tracey Jenkins Looked After Children, Safeguarding & Child Protection
- Tracey Jenkins KS3 including transition
- Jenny Francis KS4
- Vicki Morgan KS5 and careers
- Sadie Hughes SEND and Inclusion
- Tracey Jenkins and AnnaConstantinou Pupil Premium
- Tracey Jenkins Science
- Justin Wing GDPR
- Chris Hyland Finance

(j) Rapid Recovery Group

Daniel Bruton
Tanya Douglas
Pamela Rutherford (Chair)
Jenny Francis
Tracey Jenkins
Clara Seery
Pritam Vekaria
Chris Hyland

Anna Keelan (Clerk)