

GOVERNING BODY OF CHACE COMMUNITY SECONDARY SCHOOL
COMMITTEE MEMBERSHIP 2020-21

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Teaching and Learning

Hilary Ballantine
Anna Constantinou
Tanya Douglas
Mandy Hurst
Tracey Jenkins
Mumina Wahid
Helen Green
Vacancy (x2)
(Chair, Vice Chair and Headteacher ex officio)
Anna Keelan (Clerk)

(b) Resources Committee (Staffing, Finance and Premises)

Tanya Douglas
Velda Ewen
Chris Hyland
Emma Medcalf
Jo Mercer
Vicki Morgan
Vacancy
(Chair, Vice Chair and Headteacher ex officio)
Anna Keelan (Clerk)

(i) Appointment of Headteacher and Deputy Headteacher

Chair, Vice Chair
Headteacher (for Deputy Appointment)

Plus three other Governors and a representative from the LEA. (The Headteacher is excluded from the Panel when appointment of a Headteacher is under consideration)

(ii) Appointment of Posts with 4 or more Responsibility Points

Chair, Vice Chair
Headteacher

Plus one other Governors and Deputy Headteacher.

(iii) Other Teaching and Non-Teaching Posts

PO1 and above - Chair, Vice Chair, Headteacher, Deputy Headteacher plus one Governor.

All other posts – delegated to the Headteacher.

(iv) Staff Capability and Staff Dismissal Appeal Committee

Up to and including dismissal delegated to the Headteacher. Appeal Panel to comprise 2 or 3 Governors drawn from the Resources Committee.

(v) Staff Grievance

2 or 3 Governors drawn from the Resources Committee.

*initial and appeals panels required with a minimum of 3 Governors, ensuring that there is no overlap of membership.

(vi) Redundancy and Re-deployment of Teaching and Support Staff

Initial and appeals panels to be drawn from Chair or Vice Chair plus 2 Governors from the Resources Committee.

(vii) Staff Salary Assessment (or Pay) Committee

Chair or Vice Chair
Vacancy

(c) Student Discipline Committee

Mandy Hurst
Chris Hyland
Tracey Jenkins (Chair)

Alice Mclellan (Clerk)
Other Governors by invitation

(d) Governors Planning Group

Chairs of Committees and the School Leadership Team

(e) Complaints against the School

The Chair of Governors plus 2 other Governors as available.

(f) Complaints against the Curriculum

A Panel of 3 Governors drawn from the Governing Body to be convened as required.

(g) Governor Recruitment Panel

A Panel of 3 or 5 drawn from the Governing Body to be convened as required. The Governing Body is asked to consider the appointment of a Governor Recruitment Panel who will take on responsibility of identifying the current skill set of the Governing Body, any gaps in the skill set, and to then seek to identify suitable candidates for the Governing Body to appoint, to fill vacancies on the Governing Body.

(h) Governors with Individual Responsibilities

- Mandy Hurst English and Literacy
- Vacancy Maths and numeracy
- Chris Hyland More Able and Governor Training and Development
- Emma Medcalf Health and Safety
- Tracey Jenkins Looked After Children, Safeguarding & Child Protection
- Tracey Jenkins KS3 including transition
- Vacancy KS4
- Vicki Morgan KS5 and careers
- Mandy Hurst SEND and Inclusion
- Tracey Jenkins and AnnaConstantinou Pupil Premium
- Tracey Jenkins Science
- Tracey Jenkins GDPR
- Chris Hyland Finance

(i) Rapid Recovery Group

Tanya Douglas
Pamela Rutherford (Chair)
Vacancy
Tracey Jenkins
Lucy Nutt
Pritam Vekaria
Chris Hyland

Anna Keelan (Clerk)